

-Approved Safety and Health Advisor (OSH/ADV 075)

- Approved Environmental Lead Expert (Reg. No. 2288)

CURRICULUM VITAE (C.V.)

Name : Isaac K. Makau

Date of birth : 28th December, 1970

Nationality : Kenyan

Marital Status : Married

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E-Mail : isaac.makau@yahoo.com

Objective : To offer expert advice and skills in order to
Generate and promote a positive Safety, Health and
Environmental culture with the ultimate aim of
achieving World class Safety, Health and
Environmental standards

Professional : Ministry of Labour and Human Resource
Qualifications Development - Kenya
Approved Health and Safety Advisor
(Certificate No. OSH / ADV 075).
: **NEMA Approved Environmental Lead Expert**
(Certificate No. 2288).

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a) Educational Background

INSTITUTION [DATE FROM - DATE TO]	DEGREE (S), DIPLOMA (S) OR CERTIFICATES
Jomo Kenyatta University of Agriculture and Technology (JKUAT), Kenya. (2008 - 2010)	Master of Science (M.Sc.) degree in Occupational Safety and Health (OSH)
Kenyatta University, Kenya (1992 - 1996)	Bachelor of Science (B.Sc.) degree in Industrial Chemistry and Applied Statistics
Kenya Institute of Management, Nairobi Kenya. (2003 - 2005)	Diploma in Business Management
Patmos Computer College, Kenya. (Jan 2008 - May 2008)	Certificate in Computer Studies
Excel Instruction-Trainers in Public Speaking and one-on-one communication, Kenya. (2006)	Certificate in Public Speaking and "one-on-one communication"

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b) Professional Experience

i) Lecturer, Kenyatta University, School of Public Health, Department of Environmental Health. Areas of competence include occupational safety and health, environmental impact assessment and audit, environmental inspections and workplace risk assessments.

ii) As a Safety and Health Advisor and NEMA Environmental Lead Expert

I have over 6 years experience of undertaking Safety, Health and Environmental Audits of workplaces in accordance with the DOSHS Code of Practice on Occupational Safety and Health Auditing and NEMA Regulations. Some of the clients for whom I have recently completed audits include Dahya Chemicals Ltd, Springs Industries Ltd, Smart price supermarkets, Sueng Enterprises Limited, Mwalimu National Sacco Society, Hari Singh Engineers Limited, Zahra Sign Systems Limited, Silent Knight Ltd, Plastico Ltd and Deluxe Ink Manufacturers Ltd. The experience is basically in the provision of advisory services to organizations regarding the Occupational Safety, Health and Environment industry “best practice”. The main tasks in this case are to conduct extensive review of existing policies and programs on the current status of Occupational Safety, Health and Environment at the workplaces. From the findings, the next task is to design for the company a Safety, Health and Environment Improvement Plan based on the “industry best practice”.

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iii) As a Trainer – ALARP Safety and Environment Consultants

ALARP Safety and Environment Consultants is an approved training institution by DOSHS pursuant to the Occupational Safety and Health (Safety and Health Committee) Rules, Legal Notice No. 31/2004 to offer training in **Occupational Safety and Health** to members of the workplace Safety and Health Committee. I have over six years experience in Occupational Safety and Health training with different approved training institutions.

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The following are the professional institutions that I have worked with:

1) Date	November 2011-To Date	Location	Nairobi, Kenya
Company	ALARP Safety and Environment Consultants		Trainer - Workplace safety and health committee members
1) Date	January 2011 – November 2011	Location	Nairobi, Kenya
Company	Crystalsafe Solutions		Chief Trainer - Workplace Safety and Health Committees
2) Date	September 2010 – November 2011	Location	Nairobi, Kenya.
Company	Continuous Improvement Management Services (CIMS) Limited	Position	BS OHSAS 18001 : 2007 and OSHA 2007 Lead Consultant
3) Date	October 2009 – August 2010	Location	Nairobi, Kenya.
Company	Dataline International Ltd	Position	Workplace Safety and Health Committee Trainer
4) Date	July 2008 – September 2009	Location	Nairobi , Kenya
Company	Mayaka Management Training and Consultancy Ltd	Position	Workplace Safety and Health Committee part-time trainer

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c) Further Consultancy Experience

Occupational Safety and Health Advisory or Consultancy Work

i) February – May 2011 (Implementation of BS OHSAS 18001 : 2007)

Employer: Continuous Improvement Management Services (CIMS) Ltd.

Conducted consultancy work on establishment, implementation and documentation of BS OHSAS 18001: 2007 i.e. an Occupational Health and Safety Management System

Period : 4 months

Client : Mabati Rolling Mills Limited, Kenya

Position : OSH Lead Consultant

ii) September 2010 – October 2011 (Statutory Risk Assessments)

Conducted compliance risk assessments in relation to the health and safety of persons employed in the **four** organizations listed below and on the basis of the findings, adopted preventive and protective measures. The risk assessments were conducted as a legal requirement as prescribed by section 6 of the Occupational Safety and Health Act, 2007 (Laws of Kenya).

Client-1 : Dahya Chemicals Ltd, Kenya

Period : 2nd November - 7th November 2010 (5 days)

Position : Risk Assessment lead consultant

Client-2 : Springs Industries Ltd

Period : 10th September – 15th September 2010 (5 days)

Position : Risk Assessment lead consultant

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Client-3 : Plastico Ltd, Kenya

Period : 23rd September – 28th September 2011 (5 days)

Position : Risk Assessment lead consultant

Client-4 : Silent Knight Ltd, Kenya

Period : 14th October – 19th October 2011 (5 days)

Position : Risk Assessment lead consultant

iii) November 2010 (Environmental Audits)

Conducted Annual Environmental Audits in the following **three** organizations in accordance with section 68 of the Environmental Management and Co-ordination Act (EMCA), 1999.

(Laws of Kenya).

Client - 1 : Springs Industries Ltd, Kenya

Period : 17th November – 22nd November 2011 (5 Days)

Position : Environmental Lead Expert (Registration Certificate No. 2288)

Client - 2 : Deluxe Ink Manufacturers, Kenya

Period : 6th December – 13th December, 2011 (5 Days)

Position : Environmental Lead Expert (Registration Certificate No. 2288)

Client - 3 : Dahya Chemicals Ltd, Kenya

Period : 15th December – 20th December, 2011 (5 Days)

Position : Environmental Lead Expert (Registration Certificate No. 2288)

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Occupational Safety and Health Committee Training Facilitation Work / Experience

Facilitated Occupational Health and Safety Committee Training in the following companies as prescribed by section 12(1) of the Factories and Other Places of Work (Health and Safety Committee) Rules, 2004 and the Occupational Safety and Health Act, 2007.

1st week of June, 2011

Employer : Continuous Improvement Management Services (CIMS) Ltd

Client : Springs Industries Ltd, Kenya

Period : 3rd June – 8th June 2011

Position : OSH Trainer.

1st week of August, 2010

Employer : Dataline International Ltd

Client : Jaws Security Print Ltd, Kenya

Period : 2nd August – 8th August 2010

Position : OSH Trainer.

3rd week of March, 2010

Employer : Dataline International Ltd

Client : Dahya Chemicals Ltd, Kenya

Period : 19th March – 24th March 2010

Position : OSH Trainer.

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2nd week of September, 2009

Employer : Mayaka Management Training and Consultancy Ltd

Client : South Nyanza (SONY) Sugar Company Ltd

Period : 11th September – 16th September 2009

Position : OSH Trainer.

Research and Publication

In pursuit of higher education

January 2010 – June 2011

A thesis undertaken in partial fulfilment for the degree of Master of Science (M.Sc.) in Occupational Safety and Health in the Jomo Kenyatta University of Agriculture and Technology (JKUAT), Kenya.

Thesis title

“Impact of Integrating Road Safety Measures in Multiple Hauling Companies, Kenya”. A case study of Nairobi Multiple Hauling Companies.

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Research Papers presented

1) November 2008

Research Project Title

“The interaction between musculoskeletal disorders and the psychosocial work environment”.

A case study of manufacturers of automobile leaf springs and assemblies in Kenya.

A paper presented at the Institute for Energy and Environmental Technology (IEET), Jomo Kenyatta University of Agriculture & Technology, Kenya.

2) May 2009

Research Project Title

“The changing world of work and its impact on health and safety”

A case study of the flower firms in Kenya.

A paper presented at the Institute for Energy and Environmental Technology (IEET), Jomo Kenyatta University of Agriculture & Technology, Kenya.

3) April 2005

A research project undertaken in partial fulfilment for the award of a diploma in Business Management at Kenya Institute of Management, Kenya

Research Project Title

“Factors Influencing Academic Performance in Private secondary schools in Nairobi, Kenya”.

A case study of private secondary schools in Nairobi, Kenya.

A research project report presented at the Kenya Institute of Management for the award of a diploma in business management.

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Language Skills

Indication of competence on a scale of 1 to 5

(1 - Excellent, 2 - Good, 3 - Fair, 4 - Poor, 5 - Cannot Speak)

LANGUAGE	READING	SPEAKING	WRITING
Kikamba	1	1	1
English	1	1	1
Swahili	1	1	1

Membership of professional bodies

1. Associate member of Kenya Institute of Management, Kenya, since August 2008.
2. Alumni member of Jomo Kenyatta University of Agriculture and Technology (JKUAT), Kenya, since January 2009.
3. Alumni member of Kenyatta University, Kenya, since June 1996.

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Referees

1) Prof. John J. Kitetu,

Dean, School of Science and Technology,

Kabarak University, Kenya.

Mobile 0721592737

E-mail: jokitu@yahoo.com

2) Mr. Ben Mathenge,

Managing Director,

Dataline International Ltd,

Vision Plaza, 4th Floor, Mombasa Road

Mobile 0722385295.

3) Mr. Rogers Odima

Dean, School of Business Studies

Kabarak University, Kenya

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